

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	5.490
	STATE OF HAWAII	5.494
.....		5.498
		5.502

Minimum Qualification Specifications  
for the Classes:

MEDICAL TECHNOLOGIST II, III, IV & V

**License Requirement**

Applicants for all levels must possess a valid Clinical Laboratory Technologist license issued by the Department of Health, State of Hawaii.

**Experience Requirement**

Applicants must have had work experience of the kind and quality described below and in the amounts shown in the following table, or any equivalent combination of training and experience:

Class Title	Specialized Experience
Medical Technologist II	0
Medical Technologist III	1
Medical Technologist IV	2
Medical Technologist V	3

Specialized Experience: Progressively responsible professional medical technologist experience which involved a variety of laboratory procedures and tests on samples of body fluids, tissues and other materials, the purpose for which is to assist others in the detection, diagnosis and treatment of diseases.

For levels III and above, at least one year of experience must have been comparable to the next lower level in this series.

**Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**Substitution Allowed**

A master's degree in medical technology from an accredited college or university may be substituted for one year of the Specialized Experience.

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**Tests**

Applicants may be required to qualify on an appropriate examination.

**Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Physical and Medical Requirements**

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications which were approved on February 1, 1977.

DATE APPROVED: 11-23-12

  
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BARBARA A. KRIEG, Director  
Department of Human Resources Development

Note: On 5/16/16, the Substitution Allowed paragraph has been duplicated on page 2 Delete the second Substitution Allowed.